May 2013

Building	Recipient	Brief Description - For
Dogwood Elementary	Laura O'Quinn	being an efficient educator who works very hard with teachers to maximize learning in the classroom. You are an expert in developing master building schedules and you consistently focus on improving student achievement through interactions with the staff.
Hawthorn Elementary	Marcie Rollings	being extremely flexible in doing what you can do to meet the needs of students. You do an excellent job of integrating classroom expectations, power standards and academic vocabulary in your lessons. You provide a positive attitude and hold high expectations for your students.
Hawthorn Elementary	Jackie Johns	doing a remarkable job working as a co-teaching classroom. Your lessons are engaging as you cause students to deepen their understanding with many hands-on activities. Additionally, you have been a tremendous help to our building through your efforts and work with Hawthorn's PBS team. You maintain communications through a monthly PBS newsletter and are currently working to set up a MAP store celebration for our students.
Oak Ridge Intermediate	Desri Amato	being a mentor to a new teacher this year. You are also a member of the Building Leadership Team, Science Vertical Team, and work countless hours preparing for instruction. You are constantly keeping the student at the center of your efforts. You do "Whatever It Takes" for both students and staff to be successful.
Middle School	Tim Mulford	being an excellent addition at Camdenton Middle School. You have utilized effective instructional strategies, implemented creative lessons, and engaged students by building positive learning relationships. You have effectively collaborated with your co-teaching partner. You have been a dedicated, caring, and effective educator.
High School	Mitch Comer	your leadership, time, and dedication to CHS students and the CHS 4-H LASER 3284 Robotics Team. The team recently finished in the top 24 FIRST FRC teams in the world! You devote a tremendous amount of time and energy to the Robotics program and to help our students compete at the highest level. Your continued efforts are appreciated and we are extremely proud of the team's accomplishments this year.
LCTC	Sharon Tuchek	being a true professional. You work tirelessly to ensure the quality of services provided to adults is exceptional. You work diligently to create relationships with students and you show genuine compassion for individual situations. You also take care of many managerial portions of the AEL program such as writing the 2013 AEL grant. You serve as a positive support to other AEL instructors. Your commitment and hard work have helped create the AEL program's excellent reputation.

May 2013

Hurricane Deck Elementary	Melissa Bouchard	being hired half-way into the school year when 3 rd grade was split into two classrooms. This can be a challenging situation, but you showed initiative and leadership skills to meet the challenges of your new job. The transition for the students was seamless and instructional intensity remained at a high level. We are thankful to have added you to our staff at Hurricane Deck Elementary.
Osage Beach Elementary		doing an outstanding job of building relationships with your students and parents. You are a compassionate teacher who sets high expectations for students. You have done a wonderful job devising your schedule to meet the academic needs of your 26 kindergarten students. You have several ELL students in class and you have designed differentiated materials for them to develop vocabulary needs.

April 2013

Buildir	ng Recipient	Brief Description - For
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Dogwood Elementary	Kim Palomo	your outstanding work ethic and positive relationship with your students and staff.
Hawthorn Elementary	Denise Richardson	implementing key research-based instructional strategies to help lead our building in effective practices. You have done a remarkable job in your first year co-teaching with a special education interventionist. Your students benefit greatly from your passion, planning, persistence and positive classroom learning environment. Hawthorn Elementary is better because of your contributions.
Oak Ridge Intermediate	Cindy Camillo-Cramer	representing Oak Ridge on the Common Core transition team. You continue to bring new ideas to the staff for the up-coming changes in math. You communicate well with team members in the creation of changed testing and lesson planning. You put into practice the new curriculum that will be in place for next school year.
Oak Ridge Intermediate	Kim Godar	representing Oak Ridge on the Common Core transition team. You continue to bring new ideas to the staff for the up-coming changes in math. You communicate well with team members in the creation of changed testing and lesson planning. You put into practice the new curriculum that will be in place for next school year.
Middle School	Heather Sappington	being a dedicated 7th grade Social Studies educator. In addition to your responsibilities as a teacher, you have been a driving force behind the Laker Closet. The Laker Closet has been developed to assist middle school students in need and has assisted dozens of students this year.
High School	Rick Calbert	maintaining a positive rapport with your students and providing them with quality instruction in your classes. You also supervise the social studies tutorial class to provide students with the additional time and support they need to be successful. Additionally, you are involved in a number of student extra-curricular activities and you go above and beyond to ensure the students and programs are successful. You are a professional and a valuable member of the CHS team.
LCTC	Melissa Jackson	working diligently to arrange – then re-arrange due to inclement weather – for community members to come to LCTC and conduct mock interviews with the seniors in Technical English. Prior to the mock interview, instruction has been given on proper resume construction, professional appearance, and practice with regards to potential interview questions. The students – under your guidance – are well prepared to conduct themselves when the opportunity arises for a "real" interview.
Hurricane Deck Elementa	Angie Biggers	being an excellent preschool educator. The enthusiasm and creativity you bring to the preschool students is incredible. You are also very talented at integrating several skills into one activity. You are pushing your students to generalize skills across activities. You frequently collaborate with our kindergarten teachers to ensure the transition from preschool to kindergarten will be seamless. You have also taken an active role in teaching the 7 Habits of Happy Kids to preschoolers.

March 2013

Building	Recipient	Brief Description - For
Dogwood Elementary	Heather Hendon	your leadership as the preschool Community Leader and your dedication to the teaching profession.
Hawthorn Elementary	Dawn Moore	bringing an excellent knowledge of literacy and effective instructional practices to your position as Hawthorn librarian. You have taken your training and experiences as a reading specialist and implement high quality lessons during your library specials time. You provide exceptional leadership on our SW-PBIS Tier I team by writing weekly lessons, collecting behavior data and serving as a resource for students who need additional support. You have graciously agreed to be the first "specials" class to be observed in Hawthorn's initial efforts at implementing instructional rounds.
Hawthorn Elementary	Tami Moulder	being the epitome of what it means to be an elementary teacher. Your students absolutely love you. You are caring, compassionate and you communicate daily appreciation and value to each of your students. From this solid foundation of strong student-teacher relationships you are able to set high expectations and have students give their very best effort. You are diligent in planning and preparation and a consummate professional who takes to heart the success of each student. In a collaborative effort to continually improve our practices as a building, you have graciously agreed to be one of the first classes to be observed in Hawthorn's initial efforts at implementing instructional rounds.
Oak Ridge Intermediate	Tiffany Mellencamp	your work with all students. Your classroom has the class within a class configuration. Three students who attend the life skills classroom come to you for instruction. You coordinate the material to be taught and include the students in all activities. You meet all students where they are and help them grow academically and socially. You create lessons to keep students' interest. You work collaboratively with colleagues to develop challenging lessons and help them to guide instruction. Students are encouraged to do their best at all times. They have safe classrooms where students are able to take risks in learning and not to feel as if they failed.
Oak Ridge Intermediate	Jody Hilton	your work with all students. Your classroom has the class within a class configuration. Three students who attend the life skills classroom come to you for instruction. You coordinate the material to be taught and include the students in all activities. You meet all students where they are and help them grow academically and socially. You create lessons to keep students' interest. You work collaboratively with colleagues to develop challenging lessons and help them to guide instruction. Students are encouraged to do their best at all times. They have safe classrooms where students are able to take risks in learning and not to feel as if they failed.
Middle School	Beth Blansett	being an active and passionate advocate for students. As a PASS teacher, you build positive relationships, working diligently with students to ensure they do their best. Your enthusiasm is contagious and your energy inspiring. You are crucial to our growth and improvement as a building.

March 2013

High School	Paul Schaefer	demonstrating excellent instructional strategies in your classes, Science and PE at Horizons Laker Educational Center. Students are engaged in project-based learning on a daily basis. Since Horizons has no gymnasium, you teach PE class in the community; at the City Park, Ha-Ha-Tonka and elsewhere. Several years ago, you volunteered to become a bus driver so you could shuttle Horizons students and ASP students in the morning and transport PE class to and from their destination. Your leadership skills encourage students to set high goals and meet those expectations, academically and personally. You are an asset to the staff at Horizons!
LCTC	Larry Wittrock	being very concerned with the success of adult students. You are an excellent instructor who connects curriculum with practical use. You spend a great deal of time getting to know students on a personal level so you can see how to meet their individual educational needs. You take time to prepare students for jobs beyond your course. You connect them with marinas and service people so they may begin to build a reputation while gaining meaningful and practical experience. Your students respond by being respectful and attentive. They also have excellent attendance due to the relationships you create with them.
Hurricane Deck Elementary	Mike Wonderly	being very reflective about what you do in the classroom following walk-throughs or evaluation conversations. You are very prompt when asked for any additional information or data. Your follow through on such matters is awesome! You are always willing to work with a challenging student who is having a rough day.
Osage Beach Elementary	Carrie Viebrock	being an outstanding music teacher. You do a wonderful job of challenging students to reach for high goals and then help them devise plans to meet those goals. You are currently teaching 3 rd and 4 th graders how to play recorders and in the process, they compose their own songs and share them with the class. You have been instrumental in helping implement the Leader in Me process in our building this year. You have also used several instructional strategies to increase the use of informative text into music lessons. Students have learned about different musical composers this year and have completed informational graphs. You are a true asset to the Camdenton R-III District.

February 2013

Building	Recipient	Brief Description - For
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Dogwood Elementary	Jeannie Hannigan	your enthusiasm, knowledge, and commitment to the teaching profession!
Hawthorn Elementary	Lisa Vasquez	providing leadership and direction for both our building and district through your service on a variety of teams and committees. You participate on our district PDC, Core Academic Standards team and Strategic Planning Committee at Hawthorn. In addition to enhancing your grade-level collaborative team, you serve our staff and students through leadership in our SW-PBS team, building technology team and Acuity Train the Trainer team. You are not slack for things to be involved, but your greatest contribution is as a classroom teacher who engages and challenges her students in meaningful learning every day.
Oak Ridge Intermediate	Cathy Flanigan-Brick	collaborating countless hours to develop consistent and rigorous communication arts curriculum. You prepare materials which teachers are using in the classroom. You provide professional development for all comm arts staff and work with the Middle School in the development of Six Traits of Writing instruction. You are an exceptional teacher.
Oak Ridge Intermediate	Melodee Derby	collaborating countless hours to develop consistent and rigorous communication arts curriculum. You work closely with two paras and many classroom teachers. You do both push-in and pull-out classes for students. You monitor the DRA reading levels of all students and report to the team. You are an exceptional teacher.
Middle School	Vicki Schoonover	being a very effective co-teaching team with Mrs. Smith. Your collaboration, organization, and instruction have been excellent. Due to your combined efforts, students are learning and growing effectively while receiving encouragement and support. Our 8th grade students have performed exceptionally in English/Language Arts. You have been a huge part of our success.
Middle School	Lee Smith	being a very effective co-teaching team with Mrs. Schoonover. Your collaboration, organization, and instruction have been excellent. Due to your combined efforts, students are learning and growing effectively while receiving encouragement and support. Our 8th grade students have performed exceptionally in English/Language Arts. You have been a huge part of our success.
High School	Mike Fenn	recently being named District Music Educator of the Year for the Central District in Missouri! You were nominated by your peers and then selected for this outstanding recognition. We are very fortunate to have Mr. Fenn as a member of the CHS team. You are extremely dedicated to the CHS band program and also work diligently to lead our pep band during home sporting events, creating a positive and

entertaining atmosphere.

February 2013

LCTC	Bill Kurtz	your role as the lead Advisor for the LCTC SkillsUSA chapter. This year it is LCTC's turn to host district contest and the South Central district is very competitive and very large. You have spent a great deal of time working with staff members and students in order to organize this event which will take place in February. You have been very efficient and thorough in the communications provided to peers. We are confident the competition will go very smoothly as a direct result of your leadership. Thank you for your efforts and support of SkillsUSA.
Hurricane Deck Elementary	Candice Thomas	Until we split the class in mid-January, you had 29 third graders in one room. This obviously presented several challenges, but you maintained a high level of instructional intensity within the classroom. Your hard work is appreciated as well as your dedication to our students.

January 2013

Building	Recipient	Brief Description - For
Dogwood Elementary	Jamin English	not only the great work you do performing the daily duties of a counselor, but also your extra effort working with students and parents on subject-matter acceleration.
Hawthorn Elementary	Barb Anderson	demonstrating four consecutive years of student performance growth on the MAP math assessment. You have continued to adapt and refine your professional practice to better meet the needs of your students. This in no small part includes the utilization of data spreadsheets to track student performance as well as incorporating Smart Board technology within your classroom. Even with a difficult health issue you are actively engaged with your students. You maintain high expectations while providing the necessary supports for students to demonstrate growth and reach academic goals.
Hawthorn Elementary	Beverly Eichholz	being a leader for our building as well as for your collaborative grade-level team. You set the pace for your team in common assessment data entry and utilization for meeting the District's 80/80 student performance goal. You lead the way for the grade-level currently by demonstrating class proficiency on nine power standards in which 80% or more of your students are at a 3.0 performance level or higher. You have been instrumental in our building's implementation of School-wide Positive Behavior Supports. The concern and care you show to each student provides an excellent model of what it means to hold high expectations through positive student relationships.
Oak Ridge Intermediate	Tiffany Mellencamp	being an instrumental team member on our PBS team. You give a great perspective from the teachers' point of view on how behavior affects student learning. You have a challenging classroom with both behaviors and learning struggles. You work with all students to meet their individual learning needs. An interventionist works in three of your classrooms with the students. You are very collaborative with this teacher. You are always willing to do whatever it takes for students to be successful.
Middle School	Pat McWhirter	being a dedicated and compassionate advocate for students. You provide consistent, caring, and effective support for our students. You are the consumate professional and an essential contributor to our success at CMS. Our students are blessed to have such an excellent, child-centered guidance counselor.

January 2013

High School	Melinda Whitney	your continued dedication to students and their success. You have been an excellent example for your students. The past several months you have been battling cancer, however through it all, you have missed a minimal number of days and have maintained an unwavering commitment for students and CHS. Additionally, you have organized and monitored our testing center during LEAD Time, which provides students an opportunity to complete missed exams. We truly appreciate your perseverance and dedication to student achievement.
LCTC	Cassie Wilmes	being a wonderful asset to our building leadership team. You are the team leader for Recognition and Attendance as well as Science. You are always timely in establishing an agenda and getting team reports completed. You are also very prompt in addressing district expectations such as creating a student monitoring form for Technical Science. As a leader for the Recognition and Attendance team – you "put up" (as well as take down) the classroom trophies each month. You are very efficient and can be counted on to complete duties promptly. Thank you for your leadership!
Hurricane Deck Elementary	Kathy Oelschlager	taking a key leadership role in developing and organizing Student Leader In Me teams. You do this for both OBE and HD. This is quite a challenge. You have also developed an attendance club at HD to help track and motivate high-absentee kids to improve their school attendance. You have restructured our Student Intervention Team meetings. This has gone very well! You coordinate our Buddy Pack program and all Section 504 plans for both OBE and HD. You are quite busy—but handle these tasks with a positive attitude. You are truly a team player.
Osage Beach Elementary	Jonelle Yannotta	doing an outstanding job. You use many modalities of learning with students to ensure you are effectively meeting their learning styles. You incorporate cooperative learning into your lessons and promote your students as being leaders through the Leader in Me process. You are growing into a very effective teacher. You are always willing to learn new things and are self-motivated. Currently you are our Train the Trainer for the Acuity program. You are learning how to use this program most effectively and will be teaching our other staff members how to use it as well.

December 2012

Building	Recipient	Brief Description - For
Dogwood Elementary	Maggie Libby	your use of technology as a form of communication for your parents is exceptional. You not only compile an informative and inviting weekly newsletter, you also work with parents on accessing our Reading Series "Journeys" on-line.
Hawthorn Elementary	Allison Jolly	providing leadership and support to district and building level teams including the district's PBTE pilot and Hawthorn's SW-PBS team. Perhaps more significantly, you constantly seek to improve your professional practice for the betterment and benefit of students. You actively contribute to your collaborative team process while reflecting on your own individual effectiveness. It is this reflective practice that causes you to adapt, adjust and change your instructional approach as necessary based on students' needs. You are a pace setter for Hawthorn in the utilization of research-based instructional practices.
Oak Ridge Intermediate	Sharon Herz	working very closely with your team, both classroom and interventionist staff members. You are very thorough in your data keeping on students. You are able to keep the classroom staff informed on each student's progress. You collaborate with co-teachers on a regular basis. You do whatever it takes to help students be successful every day.
Middle School	Jane Seifert	being a dedicated and compassionate educator. You are an excellent educator; however, you continually seek ways to improve as an educator. Your compassion and commitment inspire both students and peers.
High School	Cara Enos	your continued dedication to your students and ensuring that ALL students in your classes are learning. You truly care about your students and maintain a positive learning environment in your classroom. You work collaboratively and effectively with your co-teacher and utilize varied instructional strategies to meet the needs of students. You are well-respected by both students and colleagues and you demonstrate excellence in education each day.
LCTC	Lynn Cramer	your willingness to help with technology needs in the building. Recently during a collaboration session with two other technical centers via Skype, you were quick to assist in getting this set up for staff and willingly helped those who needed assistance with establishing an account. Also, you recently received clickers for your classroom and were very quick to get the technology up and running for use with students. Other staff members have observed you using the assessment tool as part of the Peer Observation process. You are always helpful, extremely knowledgeable, and cheerful when asked to assist your peers. Also, on Halloween, your very festive "technology geek" costume was a hit! What's not to love about a person with a sense of humor?!?!?

December 2012

Hurricane Deck Elementary	Johnna Gregory	As the sole interventionist in the building, you wear many hats. You provide supports for academic needs, behavioral concerns, and implement all Speech-Language minutes as well. You also serve on our Student Intervention Team to help brainstorm strategies to help students who are struggling in the classroom, but we do not suspect to have a disability. We truly keep you running all day long and appreciate the hard work that goes into not only teaching students with special needs, but also maintaining the endless paperwork that accompanies those students.
Osage Beach Elementary	Kathy Oelschlager	doing an outstanding job or facilitation of our student intervention team process. You also coordinate the distribution of our buddy packs and ensure our student needs are being met. You are a specialist at building relationships with students, parents, and staff. You are very welcoming and always have time to listen and help everyone. It is for these reasons, along with many others unspoken, that you are the Osage Beach Excellence in Education award recipient.

November 2012

Building	Recipient	Brief Description - For
Dogwood Elementary	Amber Keeney	motivating all your students to work hard every day in the classroom, having an excellent relationship with all your parents, and taking the lead in preparing and monitoring the kindergarten grade level goals for their Professional Development Plan.
Hawthorn Elementary	Kathleen Henson	making the transition from Life Skills teacher to third grade interventionist. You have done an excellent job integrating our life skills students into the routines, expectations, activities and academics of Hawthorn. You are now doing an excellent job in providing highly effective and engaging instruction through our coteaching model. You have established strong working relationships with your two co-teaching grade-level peers through frequent collaborative planning and implementation of research-based strategies. Additionally, you have provided leadership within our newly established SW-PBS tier II team. You personify our District vision of "Everyone Learning Every Day".
Oak Ridge Intermediate	Kristi Lawson	being very dedicated to your students. You work with several children who have individual learning needs. You present lessons in ways that all students will understand and learn. You have created a positive learning environment for all students. You work collaboratively with your teaching partner and the math content team. Our students and families are fortunate to have you as a teacher.
Middle School	Matt Hendon	being the consummate professional educator. Your dedication to your students and to your development as an educator has been inspiring. As the Social Studies Team Leader, you have been a valuable part of our successes at CMS. You have earned the respect of your students, their parents, your peers, and your principal.
High School	Linda Danek	being the Communication Arts Teacher at Horizons and running the Missouri Option Diploma Program for the Camdenton School District. Five to eight percent of the CHS graduating class receives their diploma through this program. In addition to working all week, you work many Saturdays throughout the school year to provide this opportunity for students. You are compassionate and students know you are dedicated to their success.
LCTC	Kathy Hueste	being nominated for the Thomas C. Olivo Award for outstanding service by a peer. You are relied on for many educational aspects because of your superior decision-making skills and for being a visionary. You are conscientious and have a genuine commitment to education and the well-being of all students. Your strengths include program planning, professional development, career guidance knowledge, and your tremendous work ethic. You implement new ideas, make positive changes, and utilize technology. You effectively foster relationships with parents, students, and community members. You serve on numerous teams and provide appropriate and insightful ideas and feedback. Your years of service and leadership are truly valued.

November 2012

Hurricane Deck Elementary	Denise Dill	understanding the power of forming positive relationships with students. You are able to create a safe, positive, and productive learning environment. In addition, you are very well organized, thus keeping your data updated and readily accessible for decision making. You volunteer to help others and pitch in to get things done. You are a true team player. All of these practices are reflected each year when your students consistently perform very well on the communication arts portion of the MAP test.
Osage Beach Elementary	Jamee Sweatt	being an outstanding fourth grade teacher who goes above and beyond to build relationships with each of your students which is one of the most important factors in student success. You have implemented the use of a document camera this year which allows students to readily share their thinking with other students. This process helps students learn from each other and creates a true learning community. You use frequent assessments to provide specific timely feedback to your students. Your class math scores on the state MAP test have been over 70% for several years. You are flexible, friendly, and work well with everyone.

October 2012

Building	Recipient	Brief Description - For
Dogwood Elementary	Vicki Luber	your work coordinating an action research project utilizing Fundations reading, providing training for other teachers on Fundations, and developing graphic organizers comparing building spelling/reading components from our different series.
Hawthorn Elementary	Randy Sweatt	being an integral part of our School-wide Positive Behavior Support team since its inception. You have stepped up to help lead Hawthorn in the implementation of a systematic process for identifying and supporting students for social and emotional support developing social/emotional supports. You are leading our Tier II SW-PBS intervention team in this process. You are a true confidant and support to all our Hawthorn students. You make Hawthorn better.
Oak Ridge Intermediate	Roxane Hammer	growing into a leader in the intervention department and building. You do what it takes to help all students be successful as learners and as members of our society. You offer suggestions to classroom staff members to help the students be independent learners. You communicate frequently with parents and complete all paperwork accurately and in a timely manner. You have taken on the role of mentoring our new interventionists. You are a member of the Building Leadership Team and furthered your understanding of the teaching of math by attending an in-service last year. You are currently implementing the strategies from that workshop.
Middle School	Lori Sullivan	being a dedicated educator and establishing great rapport with your students. You are an excellent teacher-leader and a significant contributor to our success at CMS.
High School	Tim Roettgen	your organizational skills, technology savvy, and your willingness to always be of help have proven invaluable to students, parents and the counseling staff. You maintain an extremely positive, helpful attitude towards staff, parents and students, and you are always willing to volunteer and go above and beyond your regular duties. Your devotion and dedication to the students, parents and staff of the Camdenton R-III School District are greatly appreciated.

October 2012

LCTC	Chuck Poe	being so upbeat and having so much enthusiasm for teaching. You are constantly coming up with new creative ideas to get students involved. You have students working upstairs on a vinyl project and students in the Mac lab working on a project while you are teaching photography to another group of students. You get an idea and then run with it. Your students are printing 600 LCTC t-shirts that you designed, you asked to have a tv monitor in the foyer for announcements and photos of recent activities so students can watch it during their break, you designed the new attendance display that can easily be changed from month to month, and you are designing the Student of the Month display and also a window display for the front of the building.
Hurricane Deck Elementary	Jennifer Lakey	establishing routines and structure in your kindergarten class very quickly. You utilize brain gym activities and movement to maintain attention and focus with the younger kiddos. You also utilize every teachable moment to the fullest. You have also provided invaluable insight and training as a mentor to our new kindergarten teacher. As a member of our Common Core team and Leader in Me team, you are very busy!
Osage Beach Elementary	Erin Kaminski	doing an outstanding job with our 4 th grade communication arts. Your 4 th graders showed tremendous growth on their state test scores last year as they rose into the 70 th percentile. You also elected to start an afterschool volleyball club for our 3 rd and 4 th graders two nights a week. There is no pay for this, it is simply the love of the game and wanting to pass that on to others. You are a wonderful teacher and you build outstanding relationships with students. It is for all of these reasons and many others that you deserve the Excellence in Education Award.

October 2012

September 2012

Building	Recipient	Brief Description - For
Dogwood Elementary	Cheryl Hymes	taking the initiative to provide training for the faculty on the web based lesson plan templates and for participating on so many committees for the benefit of our staff and students.
Hawthorn Elementary	Nancy Welch	giving great leadership and insight to not only your collaborative team but also in serving on the district Communication Arts Vertical Team and participating in the Common Core Communication Arts transition team. Your effectiveness as a classroom teacher was evident in your students' MAP results from 2012. Your students outperformed the grade-level average by 12% in Math and 21% in Communication Arts.
Hawthorn Elementary	Tammy Stone	being steady and consistent in your approach to improving student performance. You constantly reflect on how a particular lesson or assessment can be improved. Never satisfied with "good enough", you help set the pace for your grade-level and collaborative team in always trying to find ways to improve their professional practice and overall effectiveness. Your effectiveness was evident on the 2012 MAP as you were able to move a net total of eleven students to a higher performance level. Moving student performance levels will be a critical component of our MSIP-5 process and you are helping to lead the way.
Oak Ridge Intermediate	Nick Cotta	Process Coordinator at Oak Ridge, for reviewing all students with an IEP who were new to the building before classroom placement was decided. You effectively led the five interventionists to a level of working together to meet the individual learning needs of their students. You are a problem solver. You led the School-Wide Positive Behavior Support team in implementing the all-student expectations for behavior in the building. You do whatever it takes to assist the students and staff to meet their goals.
Middle School	Shawn Maschino	being a dedicated advocate for students, building a positive learning relationship with your students and peers. You have continually sought ways to improve our school and have demonstrated the initiative and skills to implement improvements effectively. You have been a positive teacher-leader and an essential part of our school's success.
High School	Linda Stark & Allen Schwantes	working diligently to organize and implement our Summer Academy program for incoming freshman. You built positive relationships with students, designed curriculum for the course, and planned meaningful activities. You continue to monitor their progress, and we appreciate your work and dedication to help our students succeed.

September 2012

LCTC	Timothy Keeney	your dedication to the SkillsUSA National competition. Along with being a chaperone to two national competitors in June, you stepped into the position of National Education Chair for the Marine Service Technology competition when Mr. Wittrock was unable to attend. You have always encouraged, inspired, and been a superior role model to students with regards to SkillsUSA. You spend extra time prior to the competition assisting students to become better prepared for events. You are flexible and willing to take on new duties and tasks, always with a cheerful and helpful attitude. Recently one of your high school students placed third in the nation and brought home a bronze medal. Congratulations to Justin Sherrill and yourself for this accomplishment.
Hurricane Deck Elementary	Rebecca Plumley	being an excellent resource for our new 1 st grade teacher, spending many hours after school c-planning and collaborating. You also do an excellent job setting up the routines in your classroom so that your students have maximum amount of instructional and practice time—minimizing disruptions in transitions. You build a relationship with all students in a very positive manner and are open minded to trying new strategies to help all students succeed. Your hard work is appreciated!
Osage Beach Elementary		None this month.